

**Wednesday, December 18, 2024
Regular Board Meeting
Mayfield City School District
Preschool at Mayfield High School
6116 Wilson Mills Road
Mayfield Village, OH 44143
5:30PM**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. THE PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. PRESENTATIONS

A. HONORS AND PRESENTATIONS - MAYFIELD PRESCHOOL

STUDENT/STAFF HONORS

Mayfield City Schools is proud to recognize Mayfield Preschool students, teachers and staff as the December 18, 2024 featured school.

Principal Nicole Rucci would like to recognize:

Student 1: Leo D'Alessandro

Leo is a kind and thoughtful friend. Leo is welcoming and plays well with others. Leo is always willing to help his friends. He comes to school ready to learn and is a hard worker. Leo makes great choices, is inclusive with everyone, and is a great example of a peer model. We are so proud of Leo and all his accomplishments this year.

Student 2: Brayden Schneider

Brayden is in his third year at the Mayfield Preschool program and exhibits all of the qualities of a Mayfield Cub. The growth Brayden has made in all areas of his development is amazing. He began his education as a very shy and quiet little boy. Now Brayden walks into the classroom with a HUGE smile on his face who is a talkative, social and confident 5-year-old. Brayden is a leader among his peers. He shares and helps his friends and is extremely kind, and cooperative with his teachers. His love of learning is evident by the inquisitive questions he asks in group discussions. Brayden is an amazing storyteller who is always happy to share a daily update of his

life outside of school like his parent's trips to see The Guardians to his fun times eating pizza at grandma's house. Brayden loves the movie Inside Out and enjoys acting out different emotions. The Mayfield Preschool team who works with Brayden is beyond proud of his accomplishments. He will be greatly missed when he moves on to kindergarten next school year, and his absence will leave a tremendous gap in our Cub family. We know Brayden will make a great Wildcat and we cannot wait to see the growth he makes in the years to come. Congratulations, Brayden!

Student 3: Trenton Baker

Trenton Baker personifies a true Mayfield Cub. Trenton is hardworking, kind, and a team player. He brightens any room he enters and exudes joy to the extreme. He is never without a smile or a ready laugh. His enthusiasm for learning is contagious, rallying others to approach learning with the same tenacity and resilience. He does not give up. Trenton is the first to lend a helping hand or comfort others when he sees a friend in need. He is one of the first friends to offer up a toy or turn to help facilitate collaboration. Trenton embodies what it means to be selfless and a team player. Next year when Trenton begins kindergarten, he will bring along all of his awesome skills and qualities to share with his new friends and peers giving them the opportunity to be uplifted and positively influenced by this wonderful young man. With his amazing qualities, more successes are sure to come for Trenton's future!

Student 4: Clayton Lasco

Clayton has many positive traits that he exhibits every day. He demonstrates exactly what our Preschool Pledge states: He is kind to his peers, tries his best in every task, and is loved by everyone who he interacts with. Clayton has grown by leaps and bounds since becoming a Cub at Mayfield Preschool and continues to strive for excellence every day. He arrives to school every day with the biggest smile, making sure to greet his peers, friends, teachers and staff. Clayton has a positive attitude and is eager to learn. He is a perfect example of a student who demonstrates the traits of the Mayfield Way. Keep working hard, Clayton and never lose your love for learning. We are so proud of you.

Paraprofessional- Kristen Fatica

Kristen Fatica is a beacon of hope, a tireless advocate, and a source of endless love and support for our youngest cubs at Mayfield Preschool.

Kristen has a unique ability to connect with our preschool students, especially those with special needs. She possesses a gentle spirit and an unwavering patience that creates a safe and nurturing environment for every child. She goes above and beyond in her work, adapting activities, providing one-on-one attention, and celebrating each and every developmental milestone, no matter how small.

Beyond her dedication to our students, Kristen is a valued member of our Mayfield Preschool team. She is always willing to lend a helping hand, whether it's assisting with classroom

preparations, collaborating on ideas for students, or simply offering a listening ear. Her positive attitude, infectious enthusiasm and laugh you can hear a mile away uplift our entire school community.

Kristen, your tireless efforts and unwavering commitment to our cubs have made a profound impact on their lives and ours. Thank you for your dedication, your compassion, and your invaluable contributions to the Mayfield Preschool. We are truly fortunate to have you as part of our team.

Darcy Edelman: School Psychologist

Darcy Edelman is a collaborative, compassionate, conscientious, and caring individual. With more than 30 years of dedicated service, Darcy has significantly impacted the Mayfield Schools community by supporting students and families, particularly through the special education process. Her strong relationships with students, parents, and staff foster a positive learning environment, ensuring personalized experiences for each child. Darcy goes above and beyond to meet a student's individual needs. She is also involved in the wider Mayfield community through initiatives like providing Little Free Libraries at the Drake and Gates Mills Tower. The Mayfield Preschool staff expresses deep gratitude for Darcy's passion, selflessness, and unwavering dedication to the students, acknowledging her as a true trailblazer in her field. Thank you Darcy Edelman!

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on Mayfield City School District matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each regular and special meeting. The Board shall adopt and publish rules to govern such participation.

These are business meetings of the Board. Accordingly, public comments and questions will be accepted, but will not be responded to by Board Members at the meeting. Subsequent follow-up

may occur. Members of the public may always contact Board Members outside of the business meeting by means of email or other forms of communication.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three (3) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Individuals having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting using the District's registration form prior to the public participation portion of the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.

- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Audio or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

H. The presiding officer may:

- 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)

Complaints or allegations about District employees shall be directed to Policy 9130 - Public Complaints.

- 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
- 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Broadcasting and Recording of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings, including Board Committee meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings including Board Committee meetings that it deems appropriate.

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B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the Community Communications section on the agenda has commenced, WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION *(if applicable)* _____

File Attachments

[2024-12-18_Public Participation Form.pdf \(574 KB\)](#)

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

7. BOARD COMMITTEE REPORTS

A. BOARD COMMITTEE REPORTS

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2024-205

A. CERTIFIED AND CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	EFFECTIVE DATES	RATE
Jennifer	Bokar-Hyland	11/1-11/26/2024	\$17.47 per hr
Karen	Crotty	11/1-11/26/2024	\$17.47 per hr
Maureen	Davis	11/1-11/26/2024	\$17.47 per hr
Phillip	Deaton	11/1-11/26/2024	\$17.47 per hr
Covina	Dunniho	11/1-11/26/2024	\$17.47 per hr
David	Hrudka	11/1-11/26/2024	\$17.47 per hr
Maryanne	Hummell	11/1-11/26/2024	\$17.47 per hr
Deborah	Kall	11/1-11/26/2024	\$17.47 per hr
Lauren	Krupar	11/1-11/26/2024	\$17.47 per hr
Matthew	Mihalik	11/1-11/26/2024	\$17.47 per hr
Jeffrey	Moegling	11/1-11/26/2024	\$17.47 per hr
Christine	Nichols	11/1-11/26/2024	\$17.47 per hr

Michael	Palermo	11/1-11/26/2024	\$17.47 per hr
Jeremy	Pilloff	11/1-11/26/2024	\$17.47 per hr
Donald	Ramer	11/1-11/26/2024	\$17.47 per hr
Bridget	Scafidi	11/1-11/26/2024	\$17.47 per hr
Raven	Sharp	11/1-11/26/2024	\$17.47 per hr
Justin	Shields	11/1-11/26/2024	\$17.47 per hr
Ronald	Suchy	11/1-11/26/2024	\$17.47 per hr
Jerry	Turk	11/1-11/26/2024	\$17.47 per hr
Amy	Witte	11/1-11/26/2024	\$17.47 per hr
Kevin	Zaletel	11/1-11/26/2024	\$17.47 per hr
Rick	Zivny	11/1-11/26/2024	\$17.47 per hr

B. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Name</u>	<u>Supplemental</u>	<u>Salary</u>
Brian Fancher	Director (Play or Musical) - Fall	\$3,500.00
Brian Fancher	Set Design and Construction (Play or Musical) 50% - Fall	\$566.50
Sharon McDermott	Saturday School	\$106.42 / day

C. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Sarah Best	Assistant Director (Play or Musical) FALL	\$1,500.00
Sarah Best	Vocal Director (Musical) FALL	\$1,500.00
David Henry	Lighting Design and Production (Play or Musical) FALL	\$1,500.00
Michael McHargh	Choreographer (Musical) FALL	\$1,500.00
Cody Swanson	Set Design and Construction 50% (Play or Musical) FALL	\$566.50
Cody Swanson	Stage Crew Manager (Play or Musical) FALL	\$1,133.00

D. CLASSIFIED - CHANGE OF STATUS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Brittney Ungrady has satisfactorily completed her 90-day probationary appointment as a Healthcare Professional at Center Elementary School, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

E. ADDENDUM #1 - CERTIFIED AND CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Phillip	Deaton	10/1-10/31/2024 \$17.47 per hr
Jeremy	Pilloff	10/1-10/31/2024 \$17.47 per hr

F. ADDENDUM #1 - CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Name	Supplemental	Salary
Justin Shields	Intramural Winter	\$1,021.00
Justin Shields	Intramural Spring	\$1,021.00

G. ADDENDUM #1 - CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Colleen Helton	Paraprofessional
Ann Harstine	Secretary
Colleen Helton	Secretary

H. ADDENDUM #1 - CLASSIFIED - TERMINATION

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Indya Mills – Paraprofessional @ Millridge Elementary School is terminated effective 12/18/2024.

I. ADDENDUM #3 - CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Name	Supplemental	Salary
Barry Bolton	Afterschool Activity	\$22.39 per hr
Sharon McDermott	Afterschool Activity	\$22.39 per hr
Nicole Durosko	Learning Coach	\$26.65 per hr
Sharon McDermott	Learning Coach	\$26.65 per hr
Bradley Treiber	Asst Director - MS Evening Concert Band	\$246.00

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. OTHER SUPERINTENDENT BUSINESS

Board Action: 2024-206

A. SERVICE IMMERSION TRIP PROPOSAL FOR MAYFIELD HIGH SCHOOL ATT. #1

It is recommended that the Mayfield Board of Education approve a trip (student participants and families are 100% responsible for the cost of this trip) to Ohio City Neighborhood, the Cuyahoga Valley National Park June 16-20, 2025, for the Mayfield High School Service Learning students per Att. #1

File Attachments

[ATT.#1 REGULAR BOARD MEETING 12.18.24.pdf \(161 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

10. TREASURER'S REPORT

Board Action: 2024-207

A. FINANCIAL STATEMENTS for November 30, 2024 -- ATTS. #2,3,4,5,6,7,8

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending November 30, 2024. Atts. #2,3,4,5,6,7,8

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

File Attachments

[ATT.#2 REGULAR BOARD MEETING 12.18.24.pdf \(509 KB\)](#)

[ATT.#3 REGULAR BOARD MEETING 12.18.24.pdf \(359 KB\)](#)

[ATT.#4 REGULAR BOARD MEETING 12.18.24.pdf \(446 KB\)](#)

[ATT.#5 REGULAR BOARD MEETING 12.18.24.pdf \(366 KB\)](#)

[ATT.#6 REGULAR BOARD MEETING 12.18.24.pdf \(386 KB\)](#)

[ATT.#7 REGULAR BOARD MEETING 12.18.24.pdf \(146 KB\)](#)

[ATT.#8 REGULAR BOARD MEETING 12.18.24.pdf \(507 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-208

B. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34

It is recommended that the Mayfield Board of Education request the Cuyahoga County Auditor to advance taxes in CY2025 from the proceeds of 2024 tax levies pursuant to Section 321.34 R.C.

Motion & Voting

Motion by Al Hess, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-209

C. LETTER OF AGREEMENT BETWEEN THE MAYFIELD EDUCATION ASSOCIATION AND THE MAYFIELD BOARD OF EDUCATION -- ATT. #9

It is recommended that the Mayfield Board of Education approve a Letter of Agreement (LOA) with the Mayfield Education Association to revise Article XV, SEVERANCE PAY pursuant to the details found in Att.#9.

File Attachments

[ATT.#9 REGULAR BOARD MEETING 12.18.24.pdf \(228 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-210

D. REVISED 2024-25 CHROMEBOOK REPAIR FEES

It is recommended that the Mayfield Board of Education approve the revised 2024-25 Chromebook repair fees that are assessed after the first district paid repair has been used pursuant to the table below with an effective date of 01/01/25.

Item	2023-24	+/-	Original		Adjusted Rates effective 01/01/25 2024-25
			2024-25	+/-	
Broken Screen	99.00	0.00	99.00	(30.00)	69.00
Broken Keyboard	99.00	0.00	99.00	(20.00)	79.00
Headphone Jack	79.00	0.00	79.00	(40.00)	39.00
New Motherboard	169.00	0.00	169.00	(50.00)	119.00
Battery Replacement	99.00	0.00	99.00	(20.00)	79.00
Charging Port	79.00	0.00	79.00	(40.00)	39.00
Trackpad	79.00	0.00	79.00	(30.00)	49.00
Device Replacement	276.00	(41.00)	235.00	0.00	235.00
Other Repairs	79.00	0.00	79.00	(40.00)	39.00
Hinge	79.00	0.00	79.00	(30.00)	49.00
Bezel	79.00	0.00	79.00	(30.00)	49.00
Top Cover	79.00	0.00	79.00	(10.00)	69.00

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER TREASURER'S BUSINESS

Board Action: 2024-211

A. MINUTES - REGULAR BOARD MEETING OF November 20, 2024, AND SPECIAL BOARD MEETING OF November 26, 2024 -- ATT. #10,11

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of November 20, 2024, and Special Meeting of November 26, 2024, per Att. #10, #11

File Attachments

[ATT.#10 REGULAR BOARD MEETING 12.18.24.pdf \(656 KB\)](#)

[ATT.#11 REGULAR BOARD MEETING 12.18.24.pdf \(399 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-212

B. PSI AFFILIATES, INC. SERVICE AGREEMENT ADDITION FOR 2024-2025 -- ATT#12

It is recommended that the Mayfield Board of Education approve 3 hours of OT consulting services at St. Francis of Assisi for the 2024-2025 school year to be paid with auxiliary service funds. The original Service Agreement was approved at the August 28, 2024, Board Meeting. Att.#12

File Attachments

[ATT.#12 REGULAR BOARD MEETING 12.18.24.pdf \(150 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. OTHER BOARD BUSINESS

Board Action: 2024-213

A. 2025 ANNUAL MEMBERSHIP - OHIO SCHOOL BOARDS ASSOCIATION - ATT. #13

It is recommended that the Mayfield Board of Education renew its membership with the Ohio School Boards Association pursuant to Att. #13

File Attachments

[ATT.#13 REGULAR BOARD MEETING 12.18.24.pdf \(166 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-214

B. 2025 ANNUAL MEMBERSHIP - OSBA LEGAL ASSISTANCE FUND --ATT.#14

It is recommended that the Mayfield Board of Education renew its membership in the Ohio School Boards Association Legal Assistance Fund pursuant to ORC 3313.171 with further details as found in Att. #14

File Attachments

[Att. #14 REGULAR BOARD MEETING 12.18.24.pdf \(181 KB\)](#)

Motion & Voting

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-215

C. BOARD POLICIES - FINAL READING & ADOPTION

It is recommended that the Mayfield Board of Education adopt the policies as listed below and making them effective as of this regular meeting date of December 18, 2024.

The following policy revisions, additions, & deletions are presented for 2nd reading and final adoption.

- po1130 - **CONFLICT OF INTEREST**
- po2623 - **STUDENT ASSESSMENT AND ACADEMIC INTERVENTION SERVICES**
- po2623.02 - **THIRD GRADE READING GUARANTEE**
- po3120.04 - **EMPLOYMENT OF SUBSTITUTES**
- po3120.04 - **EMPLOYMENT OF SUBSTITUTES**
- po3113 - **CONFLICT OF INTEREST**
- po3120.04 - **EMPLOYMENT OF SUBSTITUTES**
- po3140 - **TERMINATION AND RESIGNATION**
- po4113 - **CONFLICT OF INTEREST**
- po4140 - **TERMINATION AND RESIGNATION**
- po5310 - **HEALTH SERVICES**
- po6110 - **GRANT FUNDS**
- po6111 - **INTERNAL CONTROLS**
- po6112 - **CASH MANAGEMENT OF GRANTS**
- po6114 - **COST PRINCIPLES - SPENDING FEDERAL FUNDS**
- po6325 - **PROCUREMENT - FEDERAL GRANTS/FUNDS**
- po7310 - **DISPOSITION OF SURPLUS PROPERTY**
- po7450 - **PROPERTY INVENTORY**
- po8600 - **TRANSPORTATION**
- po8600.04 - **BUS DRIVER CERTIFICATION**
- po8640 - **TRANSPORTATION FOR NON-ROUTINE FIELD AND OTHER DISTRICT-SPONSORED TRIPS**
- po8650 - **TRANSPORTATION BY SCHOOL VAN**
- po8660 - **INCIDENTAL TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE**

File Attachments

[po1130 - CONFLICT OF INTEREST.pdf \(830 KB\)](#)
[po2623 - STUDENT ASSESSMENT AND ACADEMIC INTERVENTION SERVICES.pdf \(1,369 KB\)](#)
[po2623.02 - THIRD GRADE READING GUARANTEE.pdf \(1,721 KB\)](#)
[po3113 - CONFLICT OF INTEREST.pdf \(837 KB\)](#)
[po3120.04 - EMPLOYMENT OF SUBSTITUTES.pdf \(313 KB\)](#)
[po3140 - TERMINATION AND RESIGNATION.pdf \(347 KB\)](#)
[po4113 - CONFLICT OF INTEREST.pdf \(836 KB\)](#)
[po4140 - TERMINATION AND RESIGNATION.pdf \(339 KB\)](#)
[po5310 - HEALTH SERVICES.pdf \(413 KB\)](#)
[po6110 - GRANT FUNDS.pdf \(1,615 KB\)](#)
[po6111 - INTERNAL CONTROLS.pdf \(481 KB\)](#)
[po6112 - CASH MANAGEMENT OF GRANTS.pdf \(625 KB\)](#)
[po6114 - COST PRINCIPLES - SPENDING FEDERAL FUNDS.pdf \(2,119 KB\)](#)
[po6325 - PROCUREMENT - FEDERAL GRANTS-FUNDS.pdf \(3,268 KB\)](#)
[po7310 - DISPOSITION OF SURPLUS PROPERTY.pdf \(584 KB\)](#)

[po7450 - PROPERTY INVENTORY.pdf \(779 KB\)](#)

[po8600 - TRANSPORTATION.pdf \(1.665 KB\)](#)

[po8600.04 - BUS DRIVER CERTIFICATION.pdf \(919 KB\)](#)

[po8640 - TRANSPORTATION FOR NON-ROUTINEFIELD AND OTHER DISTRICT-SPONSORED TRIPS.pdf \(340 KB\)](#)

[po8650 - TRANSPORTATION BY SCHOOL VAN.pdf \(467 KB\)](#)

[po8660 - INCIDENTAL TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE.pdf \(299 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

D. ADDENDUM #3 -- EMERGENCY POLICY ADOPTION -- ADDENDUM #3, ATT. #1

It is recommended that the Mayfield Board of Education approve the Emergency Adoption of a NEW policy number 2265 PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY as required by HB214 with an effective date of December 18, 2024, with further details found Addendum #3, Att #1.

File Attachments

[ADDENDUM #3, ATT.#1 REGULAR BOARD MEETING 12.18.24.pdf \(127 KB\)](#)

Motion & Voting

Motion by Al Hess, second by James Teresi.

Board Action: 2024-216

MOTION TO TABLE THE EMERGENCY POLICY ADOPTION -- ADDENDUM #3, ATT. #1

Move that we table this motion and ask the Board Policy subcommittee to convene in open session with our Policy Consultant from NEOLA and Board Legal Counsel to further review and provide clarification of this policy and report back their findings to the collective Board at a later meeting date.

Motion by Jolene Greve, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-217

E. APPOINTMENT OF PRESIDENT PRO-TEMPORE

It is recommended that the Mayfield Board of Education Appoint **James Teresi** as President Pro-Tempore to preside over its 2025 Organizational Meeting to be held on Tuesday, January 7th, 2025 (note this is a change from what was originally publicized).

Motion & Voting

Motion by Sue Groszek, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

13. ADJOURNMENT:

Board Action: 2024-218

A. ADJOURNMENT:

Request approval to adjourn meeting at **6:09pm**.

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



Date Approved: **January 22, 2025**

Signed: _____

Mr. Ron Fornaro, President



Attest: _____

Mr. Scott Snyder, Treasurer